MIMI PRIVACY POLICY

INTRODUCTION

At Mimi.Care, Inc., d/b/a Mimi® ("Mimi" or "we" or "us") we are committed to protecting your privacy. This privacy policy ("Privacy Policy") outlines our data collection, processing and usage practices. It also describes your ability to manage access and correction of your personal information.

Mimi operates the website http://www.mimi.care/, (the "Site"), and related services, including without limitation, any of our web applications "" whether now existing or implemented in the future (the "Services"). By submitting information through our Site or in connection with the Services, you agree to the terms of this Privacy Policy and you expressly consent to the processing of your information in accordance with this Privacy Policy. This privacy policy covers all data collected by Mimi through the Site, but is primarily intended to clarify how we collect and use information and through the Site.

For people in California, we have also prepared a *Supplemental Privacy Statement for California Consumers under CCPA* ("California Statement") in compliance with the California Consumer Privacy Act of 2018 ("CCPA"). Please review our California Statement attached below for more information.

We use your data to provide and improve the Site. By using the Site, you agree to the collection and use of information in accordance with this policy. We will review this policy regularly, and we may update it from time to time.

1. When You Visit our Site.

When you visit the Site located at http://www.mimi.care/, you are free to view the Site without providing any Personal information. In order to create a login to the Site, you will be required to provide certain Personal information about yourself. Each time you visit the Site and login, we request that you provide Personal information about yourself, and we may collect navigational Information on our Site.

2. Definitions.

- **2.1** Cookies. Cookies are small pieces of data stored on your device (computer or mobile device).
- **2.2** Customers. Customers of the Site include referral agencies and any other Users who pay for the usage of the Site.
- **2.3 Data Controller**. Data Controller means the person who (either alone or jointly or in common with other persons) determines the purposes for which and the manner in which any personal information are, or are to be, processed.

For the purpose of this Privacy Policy, we are the Data Controller of your Personal information. You can contact us at 13186 Vallejo Street, Denver, CO 80211 or via email at privacy@mimi.care.

- **2.4 Personal Information**. Personal information means data about a Customer or a User.
- **2.5 Service Providers**. Service Provider means any natural or legal person who processes the data on behalf of the Data Controller.

We may use the services of various Service Providers in order to process your data more effectively.

- **2.6 Site**. Site includes the Site operated by Mimi that is accessed at http://www.mimi.care/.
- **2.7 Usage Data**. Usage Data is data collected automatically either generated by the use of the Site or from the Site's infrastructure itself (for example, the duration of a page visit).
- **2.8** User. User is any identified or identifiable individual who is using our Site and is the subject of Personal information.

3. <u>Information Collection and Use</u>.

We collect several different types of information for various purposes to provide and improve our service to you.

4. Types of Data Collected.

- **4.1 Personal Information**. While using our Site, we may ask you to provide us with certain personally identifiable information that can be used to contact or identify you ("Personal information"). Personally identifiable information may include, but is not limited to:
 - Email address
 - First name and last name
 - Company Title
 - Company name
 - Address and Zip Code
 - Phone number

We may invite you to contact us on certain public areas of the Site through the "Contact Us" feature. If you provide information in such communications to us, such information may be read, collected, and used by us. If you provide information directly to us in other ways, such as by sending us an email outside of the Site, posting photos, website links or other information to the Site or replying to an email that we or our Customers may send you, we or our Customers may retain that information and add it with the other information collected from you.

We may use your Personal information to contact you with newsletters, marketing or promotional materials and other information that may be of interest to you. We may contact you to request details about a potential resident. You may opt out of receiving any, or all, of these communications from us by following instructions provided in any email we send.

4.2 Information from third parties. We may receive information about you from third parties, including other Users of the Site and Services. For example, if you are an employee of a company using our Site, that entity may provide us with your contact information and other information about you in order to enable us to provide our Services. We may add this

information to other information we collect about you.

- 4.3 Types of Information Collected by Technology. We may receive and store certain types of information from you each time you use the Site or Services. For example, we may automatically log your browser type, language preference, precise geographic location, the date and time of your visit to the Site, any actions you take on the Site, the date and time of your visit to specific listings on the Site, your Internet Protocol (IP) address, and the website you visited before our Site. In addition, we may receive and store information about your use of the Site and Service. The technologies we use for this automatic data collection may include:
 - Cookies. Cookies are small data files stored on your hard drive by a website. Cookies
 are sent to your browser from a Site and stored on your device. Among other things,
 cookies help us improve our Site and Services and improve your experience with our Site
 and Services. Tracking technologies also used are beacons, tags, and scripts to collect and
 track information and to improve and analyze the Site.
 - We may use both session cookies (which expire once you close your web browser) and persistent cookies (which stay on your computer until you delete them). You can set your browser to not accept cookies, but that may prevent us from providing you with the full range of Services we offer. Also, please be aware that if you visit other websites you may be required to accept cookies. The use of cookies by third parties is not covered by our Privacy Policy.
 - **Web Beacons**. Web beacons are electronic images that may be used on our Site or in our emails. We use web beacons to deliver cookies, count visits, understand usage and campaign effectiveness and to tell if an email has been opened and acted upon.
 - Clear Gifs. We may also use clear gifs or other data files or identifiers to collect information for statistical purposes and to improve and develop the Services. Clear gifs are tiny graphics with a unique identifier, similar in function to cookies. In contrast to cookies, which are placed on a hard drive, clear gifs are embedded invisibly on web pages.
- 4.4 Analytics: We may use third-party Service Providers to monitor and analyze the use of our Site. In the future we may use Google Analytics on our Site. Google Analytics is a web analytics service provided by Google. Google Analytics uses cookies to collect anonymous traffic data to help use analyze how Users use the Site. The information generated by a cookie about your use of the Site (including your IP address) would be transmitted to and stored by Google on servers in the United States. Google would use this information for the purpose of evaluating your use of the Site, compiling reports on Site activity for us and providing other services relating to Site activity and internet usage. Google may also transfer this information to third parties where required to do so by law, or where such third parties process the information on Google's behalf. By using the Site, you consent to the processing of data about you by Google or similar analytics software in the manner and for the purposes described in this Privacy Policy.

You can opt-out of having made your activity on the Service available to Google Analytics by installing the Google Analytics opt-out browser add-on. The add-on prevents the Google Analytics JavaScript (ga.js, analytics.js, and dc.js) from sharing information with Google Analytics about visits activity.

For more information on the privacy practices of Google, please visit the Google Privacy Terms

web page here.

4.5 **Do Not Track**. We also may use these technologies to collect information about your online activities over time and across third-party websites or other online services (behavioral tracking). We do not respond to browser-based "do not track" signals. Some third-party sites who push content to our Site may keep track of your browsing activities over time and across different websites when they serve you content, which enables them to tailor what they present to you.

5. Use of Your Data.

In general, information you submit to us is used either to respond to requests that you make, or to aid us in serving you better. Mimi uses your information: for research and marketing purposes; to identify you as a User in our system; to provide improved administration of our Site and Services; to improve the quality of your experience when you interact with our Site and Services; to send you e-mail notifications; to respond to your inquiries; and to solicit your feedback. We may create anonymous or aggregated data records from your information by excluding information that makes the data personally identifiable to you (such as your name) or by compiling information about you with information from other Users. We use this anonymous or aggregated data to analyze request and usage patterns so that we may enhance the content of our Services and improve Site navigation. We reserve the right to use and disclose anonymous and aggregate data to third party companies for any purpose in our sole discretion. If you provide feedback on any of our Services to us, we may use such feedback for any purpose, provided we will not associate such feedback with your information.

6. **Disclosure of Your Information**.

- **6.1 Affiliates**. We may share some or all of your information with any other company or individual that directly or indirectly controls, is controlled by or is under common control with Mimi (each an "**Affiliate**"), if any, in which case we will require our Affiliates to honor this Privacy Policy. If another company acquires Mimi or our assets, or an Affiliate or its assets, that company will possess the information we have collected and will assume the rights and obligations described in this Privacy Policy.
- **6.2** Other Disclosures. Regardless of any choices you make regarding your information (as described below), Mimi may disclose information if it believes in good faith that such disclosure is necessary to (a) comply with relevant laws or to respond to subpoenas or warrants served on Mimi; or (b) protect or defend the rights or property of Mimi, Users of the Services, or any other party.
- 6.3 Disclosure to Third Parties. We may share your information with other third-party Service Providers that are contractually bound to safeguard your information. We may make such disclosure in order to provide you with the Services; to conduct quality assurance testing; to facilitate creation of accounts; to facilitate your use of the Service; to process any transactions you make through our Site or Services (including without limitation credit card processing); or to provide technical support. We may also share your information with any other party with your express consent.
- **6.4** Third Party Websites. Our Users may provide links to third party websites. Our provision of a link to or frame of any other website or location is for your convenience and does not signify our endorsement of such other website or location or its contents. When you click on

such a link, you will leave our Site and go to another site. We strongly advise you to review the privacy policy of every site you visit. If we display third party websites through a frame, you are on another site. During this process, another entity may collect information from you. We have no control over, do not review, and cannot be responsible for, these outside websites or their content or their privacy practices. Please be aware that the terms of this Privacy Policy do not apply to these outside websites or content, or framed websites, or to any collection of data after you click on links to such outside websites.

- **6.5 We Never Sell Personal Information**. We will never sell your Personal information to any third party.
- **6.6** Use of Navigational Information. We may use Navigational Information to operate and improve the Site.
- **6.7 Security of your Personal Information**. The Site is hosted by Google. Please review the privacy policy to understand security protocols for the host you can access the Google Privacy Terms web page here. We utilize Firestone by Google to store and manage our database. We utilize Postmark by Wildbit for delivery for application emails on the Site you can access the Wildbit Privacy Terms web page here. We utilize Algolia as a third-party search tool for community licensing information you can access the Algolia Privacy Terms web page here.

We are committed to protecting the security of your information. We use a variety of industry-standard security technologies and procedures to help protect your information from unauthorized access, use, or disclosure. but remember that no method of transmission over the Internet, or method of electronic storage is 100% secure. While we strive to use commercially acceptable means to protect your Personal information, we cannot guarantee its absolute security.

6.8 HIPAA. Mimi does not meet the definition of a covered entity or business associate as set forth under 45 CFR § 160.103, and therefore the privacy rules under the Health Insurance Portability and Accountability Act of 1996 (HIPAA) do not apply to Mimi at this time.

7. <u>Your Choices Regarding Your Information</u>.

- 7.1 Choices. We offer you choices regarding the collection, use, and sharing of your information. When you receive communications from us, you may indicate a preference to stop receiving further communications from us and you will have the opportunity to "opt-out" by following the unsubscribe instructions provided in the e-mail you receive. Should you decide to opt-out of receiving future mailings, we may share your e-mail address with third parties to ensure that you do not receive further communications from these third parties. Despite your indicated e-mail preferences, we may send you emails related to your account or transactions thereunder, or notices of any updates to our Terms of Use or Privacy Policy.
- 7.2 Changes to Information. You may change any of your information in your account by sending an e-mail to us at privacy@mimi.care. You may request deletion of your information by us, but please note that we may be required (by law or otherwise) to keep this information and not delete it (or to keep this information for a certain time, in which case we will comply with your deletion request only after we have fulfilled such requirements). When we delete any information, it will be deleted from the active database, but may remain in our

archives.

7.3 To Unsubscribe from Our Communications. You may unsubscribe from our marketing communications by clicking on the "unsubscribe" link located on the bottom of our e-mails or by sending us email us at privacy@mimi.care or at the following address:

By Postal Mail: Mimi.Care, Inc.

6820 East Appleton Court

Denver, CO 80112 Attention: Privacy.

Customers cannot opt out of receiving transactional emails.

8. Service Providers.

We may employ third party companies and individuals to facilitate our Site ("Service Providers"), to manage the Site on our behalf, to perform Support-related services, to assist us in analyzing how our Site are used or to provide payment processing services.

These third parties have access to your Personal information only to perform these tasks on our behalf and are obligated not to disclose or use it for any other purpose.

9. Children's Privacy.

Our Site does not address anyone under the age of 18 (a "Child").

We do not knowingly collect personally identifiable information from anyone under the age of 18. If you are a parent or guardian and you are aware that your Child has provided us with Personal information, please contact us. If we become aware that we have collected Personal information from a Child without verification of parental consent, we take steps to remove that information from our servers.

10. Change to This Privacy Policy.

We may update our Privacy Policy from time to time. We will notify you of any changes by posting the new Privacy Policy on this page.

We will let you know via email and/or a prominent notice on our Site, prior to the change becoming effective and update the "effective date" at the top of this Privacy Policy.

You are advised to review this Privacy Policy periodically for any changes. Changes to this Privacy Policy are effective when they are posted on this page.

11. Dispute Resolution.

If you have any questions or concerns, please contact Mimi by e-mail at privacy@mimi.care. We will do our best to address your concerns. If you feel that your complaint has been addressed incompletely, we invite you to let us know for further investigation. If you and Mimi are unable to reach a resolution to the dispute, you and Mimi will settle the dispute exclusively under the rules of the American Arbitration Association (www.adr.org) as set forth in the Terms of Use found at http://www.mimi.care/terms.

12. Supplemental Privacy Statement for California Consumers under CCPA.

12.1 Introduction. Our business proudly serves or will serve certain natural persons residing in the State of California (each, a "**consumer**"). This California Statement explains rights that California consumers may have under the CCPA.

When we use the term "personal information" in this supplemental California Statement, we are using that term as CCPA defines it, which CCPA generally defines "personal information" to mean information that identifies, relates to, describes, is capable of being associated with, or could reasonably be linked, directly or indirectly, with a particular consumer or household. However, personal information does not include publicly available, deidentified, or aggregate consumer information (which are all defined in CCPA). Notably, the definition of "personal information" also does not apply to the collection of personal information from job applicants, employees – whether you are our employee or any employee of the entity arranging access to our Services for you, business owners, directors, officers, or contractors.

- 12.2 Categories of personal information we collect, the sources of that information, purposes for why we collect it, who we share it with, and whether we sell that personal information. Where we act as a "business" under CCPA (meaning we determine the manner and reasons for why we process your personal information), we may be required to disclose additional information regarding the categories of personal information we collect, the sources where we obtain that information, the purposes for why we collect that information, who we share that information with, as well as whether we sell that personal information all of which depends on the specific Service.
- **12.3** Your privacy rights. If you are a resident of California and are not a job applicant, employee/contractor, or employee/contractor of another company interacting with us in your job role, you have the right to request what information we collect, use, and disclose. You also have the right to request that we delete your information.

To make a request, you can contact us at privacy@mimi.care. Provide us enough information to verify your identify. We will use information you provide to us to verify your request. If we cannot initially verify your identity, we may request additional information to complete the verification process, such as, for example, a copy of your driver's license and/or a recent utility or credit card bill. You can designate an agent to make a request on your behalf by either: (1) having your agent send us a letter, signed by you, certifying that the agent is acting on your behalf and showing proof that they are registered with the California Secretary of State; or (2) by you and the agent executing and sending us a notarized power of attorney stating that the agent is authorized to act on your behalf. Please note that we may still require you to verify your identity before we process a request submitted by your agent.

California residents also have certain rights regarding the sale of personal information. California residents have the right to opt out of the sale of their personal information by contacting us at privacy@mimi.care.

We will not discriminate against you because you have exercised any of your privacy rights under the CCPA.

Contact Information. We welcome your comments or questions regarding this Privacy Policy. Please e-mail us at privacy@mimi.care or contact us at the following address:

By Postal Mail: Mimi.Care, Inc.

6820 East Appleton Court Denver, CO 80112 Attention: Privacy.